

Kyushu University's Basic Policy for Gender Diversity

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Kyushu University

Since its establishment in 1911, Kyushu University has been carrying out the exploration of knowledge on the spiritual basis of academic freedom and curiosity, respecting creativity and diversity.

Kyushu University has declared in its Education Charter that it shall ensure the respect for human life and human dignity, and in its Research Charter that it shall function as an institution open to the public and aim at bringing up persons to whom we can entrust our future. In 2011, when it marked its 100th anniversary, it advocated its mission to actively serve as a top-level education and research hub addressing the issues of tomorrow. Upon becoming a designated national university corporation in November 2021, it formulated "Kyushu University VISION 2030," according to which it aims to become a "university that drives social change with integrative knowledge" by attracting excellent researchers and accelerating research and innovation that lead to new value creation.

In light of the principles and vision mentioned above, Kyushu University recognizes its responsibility for ensuring that all of its students and employees can enjoy the respect of their own individuality and can be the way they are on its campus.

Based on the understanding of gender diversity, and with the objective of realizing an environment where all students and employees can fully demonstrate their own individuality and capability, regardless of gender, gender identity, sexual orientation, etc., Kyushu University advocates the following as its basic policy:

Based on the understanding of gender diversity, Kyushu University shall, in relation to gender, gender identity, sexual orientation, etc.:

- (1) prohibit discrimination and harassment;
- (2) respect self-decision;
- (3) remove psychological and physical barriers to study and work; and
- (4) improve the understanding among students and employees.