

National University Corporation Kyushu University Detailed Regulations for the Application of Compensation Based on the Annual Salary System (Basic Annual Salary for Educational Services)

Kyushu University Employment Regulation No. 42 of 2019

Established: March 27, 2020

Last amended: January 20, 2026

(Kyushu University Employment Regulation No.18 of 2025)

(Purpose)

Article 1 The National University Corporation Kyushu University Detailed Regulations for the Application of Compensation Based on the Annual Salary System (Basic Annual Salary for Educational Services) (herein after referred to as the “Detailed Regulations”) shall provide for matters relevant to compensation for faculty members to whom compensation based on the annual salary system (Basic Annual Salary Schedule for Educational Services) applies (hereinafter referred to as "faculty members under the annual salary system for educational services"), pursuant to the provisions of Article 2, paragraph (2) of the National University Corporation Kyushu University Rules for Compensation of Employees (Kyushu University Employment Regulation No. 14 of 2004; hereinafter referred to as the "Rules for Compensation of Employees").

(Eligible Persons)

Article 2 (1) Faculty members under the annual salary system for educational services are persons provided in the following items:

- (i) persons who have become faculty members of the University pursuant to the provisions of Article 4 of the Supplementary Provisions of the National University Corporation Act (Act No. 112 of 2003) or persons who have become employees of the University as replacements for those faculty members upon their voluntary termination of employment (hereinafter referred to as "employees with continued status (faculty members)"), and who seek the application of compensation based on the annual salary system (Basic Annual Salary Schedule for Educational Services);
- (ii) employees with continued status (faculty members) who receive a promotion or who are transferred to other jobs; and
- (iii) persons who are newly employed as employees with continued status (faculty members).

(2) Notwithstanding the provisions of items (ii) and (iii) of the preceding paragraph, compensation based on the annual salary system (Basic Annual Salary Schedule for Educational Services) may not apply if this is specially recognized by the University. The handling of this case is provided separately.

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

(Types of Compensation)

Article 3 The compensation of faculty members under the annual salary system for educational services consists of a basic annual salary, performance-based compensation, and allowances.

(Basic Annual Salary)

Article 4 (1) The basic annual salary for faculty members under the annual salary system for educational services is as provided in Appended Table 1.

(2) The calculation period for the basic annual salary provided in the preceding paragraph is from January 1 to December 31 of each year, and the amount of one-twelfth of the basic annual salary (hereinafter referred to as the "monthly payment amount of basic annual salary") is paid on the 21st day of each month (provided, however, that when the date falls upon a day-off provided in Article 31, paragraph (5) of the National University Corporation Kyushu University General Regulation of Employment (Kyushu University Employment Regulation No. 1 of 2004), the immediately preceding day that is not a day-off; the same applies hereinafter).

(3) Notwithstanding the provisions of paragraph (1), the basic annual salary for a person who has become a faculty member under the annual salary system for educational services in the middle of a business year is determined on the basis of the basic annual salary to be determined pursuant to paragraph (1), according to the period from the date on which the person has become a faculty member under the annual salary system for educational services until the last day of the business year, and is paid on the 21st day of each month.

(Performance-based Compensation)

Article 5 (1) The performance assessment for the previous business year is implemented on an annual basis, and the performance-based compensation is determined by taking into consideration the result of the performance assessment.

(2) The performance-based compensation provided in the preceding paragraph is paid on June 30 and December 10 (provided, however, that when these dates fall upon a day-off provided in Article 31, paragraph (5) of the National University Corporation Kyushu University General Regulation of Employment, the immediately preceding day that is not a day-off) to an employee who is or an employee who voluntarily terminates employment, etc. who was in service as of June 1 and December 1 (hereinafter collectively referred to as the "base date") respectively.

(3) The provisions of Article 31, paragraphs (2) to (5) of the Rules for Compensation of Employees apply mutatis mutandis to the performance-based compensation provided in paragraph (1); provided, however, that the total sum of the monthly amounts of basic salary and area allowance, etc. corresponding thereto is the total sum of the total sum of the monthly payment amount of basic

annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of Employees, and the monthly amounts of area allowance (excluding the dependent allowance from the basis of calculation), area adjustment allowance (excluding the dependent allowance from the basis of calculation), and allowance for wide-area personnel changes (excluding the dependent allowance from the basis of calculation) obtained by applying mutatis mutandis the provisions of Articles 16, 16-2, and 16-3 of the Rules for Compensation of Employees (hereinafter referred to as the "base amount of performance-based compensation"). In this case, the term "diligence allowance" in Article 31, paragraphs (2), (3), and (5) of the Rules for Compensation of Employees is deemed to be replaced with "performance-based compensation," the term "work performance" in Article 31, paragraph (3) of the Rules for Compensation of Employees is deemed to be replaced with "the result of performance assessment," and the term "base amount of diligence allowance" in Article 31, paragraph (3) and (4) of the Rules for Compensation of Employees is deemed to be replaced with "base amount of performance-based compensation."

(Allowances)

Article 6 (1) Allowances are adjusted amount of basic salary, managerial service allowance, initial salary adjustment allowance, area allowance, area adjustment allowance, allowance for wide-area personnel changes, dependent allowance, housing allowance, commuting allowance, allowance for transfer not accompanied by family, remote work allowance, etc., extraordinary work allowance, entrance examination allowance, allowance for examination of degree theses, allowances for staff who support Beppu Hospital, allowance for work in special areas, allowance equivalent to allowance for work in special areas, special allowance for principal investigators, etc., academic facilitate allowance for joint research, etc., remote area allowance, cold district allowance, overtime work allowance, holiday work allowance, night-shift allowance, night or day duty allowance, special work allowance for managerial employees, and end-of-term allowance.

(2) The provisions of Article 12 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of the adjusted amount of basic salary; provided, however, that the adjusted amount of basic salary is the amount obtained by applying mutatis mutandis the Table of Base Amount of Adjustment (c) set forth in Appended Table 1-10 of the Rules for Compensation of Employees.

(3) The provisions of Article 14 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of managerial service allowance; provided, however, that the managerial service allowance is the monthly amount obtained by applying mutatis mutandis the basic salary schedule for educational services set forth in Appended Table 1-12 of the Rules for Compensation of Employees.

(4) The provisions of Article 15 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of initial salary adjustment allowance. In this case, the phrase "to whom the basic salary schedule for educational services applies" in Article 15, paragraph (1) of the Rules for Compensation of Employees is deemed to be replaced with "to whom the Basic Annual Salary Schedule for Educational Services applies."

(5) The provisions of Articles 16, 16-2, and 16-3 apply mutatis mutandis to the payment of area allowance and area adjustment allowance, and allowance for wide-area personnel changes; provided, however, that the total sum of the monthly amounts of basic salary, managerial service allowance, and dependent allowance is the total sum of the total sum of the monthly payment amount of basic annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of Employees and the monthly amount of managerial service allowance obtained by applying mutatis mutandis the provisions of Article 14 of the Rules for Compensation of Employees and dependent allowance obtained by applying mutatis mutandis the provisions of Article 17 of the Rules for Compensation of Employees.

(6) The provisions of Article 17 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of dependent allowance. In this case, the term "basic salary schedule for educational services" in Article 17, paragraph (2) of the Rules for Compensation of Employees is deemed to be replaced with "Basic Annual Salary Schedule for Educational Services."

(7) The provisions of Article 21-4 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of allowances for staff who support Beppu Hospital. In this case, the phrase ", the Basic Salary Schedule for Medical Services (1), or the Basic Salary Schedule for Medical Services (2)" is deemed to be replaced with " or the Basic Annual Salary for Educational Services".

(8) The provisions of Article 30 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of end-of-term allowance; provided, however, that the total sum of the monthly amounts of basic salary and dependent allowance as well as the monthly amount of area allowance, etc. corresponding thereto set forth in Article 30, paragraph (3) of the Rules for Compensation of Employees is the total sum of the total sum of the monthly payment amount of basic annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of Employees, the monthly amount of dependent allowance obtained by applying mutatis mutandis the provisions of Article 17 of the Rules for Compensation of Employees, and the monthly amounts of area allowance, area adjustment allowance, and allowance for wide-area personnel changes obtained by applying mutatis mutandis the provisions of Articles 16, 16-2, and 16-3 of the Rules for Compensation of Employees. Additionally, the total sum of the monthly amounts of basic salary and area allowance,

etc. corresponding thereto set forth in Article 30, paragraph (4) of the Rules for Compensation of Employees is the total sum of the total sum of the monthly payment amount of basic annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of Employees, and the monthly amounts of area allowance (excluding the dependent allowance from the basis of calculation), area adjustment allowance (excluding the dependent allowance from the basis of calculation), and allowance for wide-area personnel changes (excluding the dependent allowance from the basis of calculation) obtained by applying mutatis mutandis the provisions of Articles 16, 16-2, and 16-3 of the Rules for Compensation of Employees. In this case, the term "monthly amount of basic salary" in Article 30, paragraph (5) of the Rules for Compensation of Employees is deemed to be replaced with "monthly payment amount of basic annual salary."

(9) The provisions of Articles 18 to 25 and 27 to 29-3 of the Rules for Compensation of Employees apply mutatis mutandis to the payment of housing allowance, commuting allowance, allowance for transfer not accompanied by family, remote work allowance, etc., extraordinary work allowance, entrance examination allowance, allowance for examination of degree theses, medical care service allowance, allowance for work in special areas, allowance equivalent to allowance for work in special areas, special allowance for principal investigators, etc., academic facilitate allowance for joint research, etc., remote area allowance, cold district allowance, overtime work allowance, holiday work allowance, night-shift allowance, night or day duty allowance, and special work allowance for managerial employees.

(10) The provisions of Article 2, paragraph (1) of the Rules for Compensation of Employees apply mutatis mutandis to the calculation period and the pay date of the allowances provided in paragraph (1).

(Retirement Allowance)

Article 7 Retirement allowance is paid to faculty members under the annual salary system for educational services pursuant to the provisions of the National University Corporation Kyushu University Rules for Retirement Allowance for Employees (Kyushu University Employment Regulation No. 27 of 2004; hereinafter referred to as the "Rules for Retirement Allowance"); provided, however, that the basic salary provided in Articles 3 to 7 of the Rules for Retirement Allowance is the total sum of the monthly payment amount of basic annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of Employees, and the monthly amount of basic salary, etc. provided in Article 8-2 of the Rules for Retirement Allowance is the total sum of the total sum of the monthly payment amount of basic annual salary and the adjusted amount of basic salary obtained by applying mutatis mutandis the provisions of Article 12 of the Rules for Compensation of

Employees, the monthly amount of dependent allowance obtained by applying mutatis mutandis the provisions of Article 17 of the Rules for Compensation of Employees, and the monthly amounts of area allowance, area adjustment allowance, and allowance for wide-area personnel changes corresponding thereto obtained by applying mutatis mutandis the provisions of Articles 16, 16-2, and 16-3 of the Rules for Compensation of Employees. In this case, the term "basic salary schedule for educational services" in Appended Table 2 related to Article 8 of the Rules for Retirement Allowance is deemed to be replaced with "basic annual salary schedule for educational service."

(Others)

Article 8 Beyond what is provided for in these Detailed Regulations, the provisions of the Rules for Compensation of Employees apply mutatis mutandis to matters relevant to compensation of faculty members under the annual salary system for educational services. In this case, the term "basic salary" in the provisions of Article 5, paragraph (1) and Article 13 of those Rules is deemed to be replaced with "monthly payment amount of basic annual salary," the phrase "monthly amounts of basic salary provided in the basic salary schedule" in the provisions of Article 8, paragraph (2) of those Rules is deemed to be replaced with "monthly payment amounts of basic annual salary," the terms "basic salary" and "amount of basic salary" in the provisions of Article 10 of those Rules are respectively deemed to be replaced with "basic annual salary" and "amount of basic annual salary," and the "basic salary" and "basic salary schedule" in the provisions of Article 11 of those Rules are respectively deemed to be replaced with "basic annual salary" and "basic annual salary schedule."

Supplementary Provisions

1. These Detailed Regulations come into effect as of April 1, 2020.
2. The amount of retirement allowance for faculty members who are actually subject to the National University Corporation Kyushu University Detailed Regulations for the Application of Compensation Based on the Annual Salary System (Kyushu University Employment Regulation No. 4 of 2014) and who will become faculty members under the annual salary system for educational services after these Detailed Regulations come into effect is the amount calculated by deducting the total of the amounts equivalent to retirement allowance out of the performance-based compensation paid until the date preceding the date on which the faculty members become faculty members under the annual salary system for educational services, from the amount of retirement allowance under Article 2-2 of the Rules for Retirement Allowance.

Supplementary Provisions (Kyushu University Employment Regulation No. 38 of 2021)

These Detailed Regulations come into effect as of April 1, 2022.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

Supplementary Provisions (Kyushu University Employment Regulation No. 5 of 2022)

These Detailed Regulations come into effect as of June 1, 2022 and apply from April 1, 2022.

Supplementary Provisions (Kyushu University Employment Regulation No. 27 of 2022)

(Effective Date)

1. These Rules come into effect as of January 1, 2023.
2. (Omitted)

Supplementary Provisions (Kyushu University Employment Regulation No. 36 of 2022)

(Effective Date)

1. These Rules come into effect as of April 1, 2023.
2. (Omitted)

Supplementary Provisions (Kyushu University Employment Regulation No. 21 of 2023)

(Effective Date)

1. These Rules come into effect as of January 1, 2024.
2. (Omitted)

Supplementary Provisions (Kyushu University Employment Regulation No. 26 of 2023)

These Rules come into effect as of April 1, 2024.

Supplementary Provisions (Kyushu University Employment Regulation No. 10 of 2024)

(Effective Date)

1. These Rules come into effect as of January 1, 2025.
2. (Omitted)

Supplementary Provisions (Kyushu University Employment Regulation No. 24 of 2024)

These Rules come into effect as of April 1, 2025.

Supplementary Provisions (Kyushu University Employment Regulation No. 18 of 2025)

(Effective Date)

1. These Detailed Regulations come into effect as of February 1, 2026.
(Payment of Lump-Sum Payment)
2. With regard to employees who were subject to the National University Corporation Kyushu University Detailed Regulations for the Application of Compensation Based on the Annual Salary

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

System (Basic Annual Salary for Educational Services) prior to the amendment by these Detailed Regulations (hereinafter referred to as the "former Detailed Regulations ") and continue to be subject to the National University Corporation Kyushu University Detailed Regulations for the Application of Compensation Based on the Annual Salary System (Basic Annual Salary for Educational Services) as amended by these Detailed Regulations (hereinafter referred to as the "new Detailed Regulations "), the new Detailed Regulations apply to the period during which they have been subject to the former Detailed Regulations on and after January 1, 2026 (hereinafter referred to as the "subject period"), and the amount equivalent to the difference between (i) the amount of salary that would have been paid for the subject period if the new Detailed Regulations had been applied, assuming that the term “the Rules for Compensation of Employees” as used in the initial salary adjustment allowance prescribed in Article 6, paragraph (4) of the new Detailed Regulations and in the allowance for work in special areas and allowances equivalent to an allowance for work in special areas prescribed in paragraph (9) of the same Article were deemed to mean the Rules for Compensation of Employees as amended by the Rules Partially Amending the National University Corporation Kyushu University Rules for Compensation of Employees (Kyushu University Employment Regulation No. 14 of 2004), and (ii) the amount of salary actually paid for the subject period under the former Detailed Regulations, shall be paid as a lump-sum payment.

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

Appended Table No.1 (Re: Article 4)

Basic Annual Salary Schedule for Educational Services

Grade of Duties	1	2	3	4	5
Pay step	Basic Annual Salary	Basic Annual Salary	Basic Annual Salary	Basic Annual Salary	Basic Annual Salary
	(yen)	(yen)	(yen)	(yen)	(yen)
1	2,770,800	3,308,400	4,250,400	4,898,400	5,762,400
2	2,802,000	3,334,800	4,269,600	4,917,600	5,860,800
3	2,830,800	3,360,000	4,288,800	4,933,200	5,962,800
4	2,859,600	3,382,800	4,306,800	4,947,600	6,063,600
5	2,888,400	3,404,400	4,324,800	4,962,000	6,162,000
6	2,917,200	3,422,400	4,344,000	4,974,000	6,254,400
7	2,947,200	3,440,400	4,363,200	4,986,000	6,344,400
8	2,977,200	3,458,400	4,381,200	4,996,800	6,430,800
9	3,007,200	3,480,000	4,398,000	5,007,600	6,510,000
10	3,028,800	3,502,800	4,422,000	5,019,600	6,572,400
11	3,050,400	3,524,400	4,446,000	5,032,800	6,627,600
12	3,072,000	3,547,200	4,468,800	5,046,000	6,679,200
13	3,092,400	3,571,200	4,490,400	5,058,000	6,716,400
14	3,110,400	3,595,200	4,509,600	5,071,200	6,750,000
15	3,129,600	3,619,200	4,528,800	5,083,200	6,782,400
16	3,147,600	3,643,200	4,545,600	5,095,200	6,811,200
17	3,165,600	3,666,000	4,561,200	5,107,200	6,835,200
18	3,182,400	3,696,000	4,579,200	5,120,400	
19	3,198,000	3,728,400	4,593,600	5,133,600	
20	3,214,800	3,759,600	4,609,200	5,146,800	
21	3,231,600	3,790,800	4,624,800	5,158,800	
22	3,247,200	3,819,600	4,639,200	5,172,000	
23	3,264,000	3,848,400	4,653,600	5,185,200	
24	3,279,600	3,874,800	4,666,800	5,198,400	
25	3,297,600	3,901,200	4,680,000	5,209,200	
26	3,316,800	3,925,200	4,695,600	5,222,400	
27	3,336,000	3,949,200	4,711,200	5,234,400	
28	3,355,200	3,973,200	4,726,800	5,246,400	
29	3,372,000	3,997,200	4,741,200	5,257,200	
30	3,392,400	4,020,000	4,756,800	5,270,400	

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

31	3,412,800	4,042,800	4,772,400	5,282,400
32	3,434,400	4,065,600	4,786,800	5,295,600
33	3,456,000	4,087,200	4,801,200	5,307,600
34	3,470,400	4,110,000	4,815,600	5,322,000
35	3,484,800	4,132,800	4,830,000	5,335,200
36	3,498,000	4,155,600	4,843,200	5,349,600
37	3,510,000	4,176,000	4,855,200	5,358,000
38	3,522,000	4,190,400	4,869,600	5,368,800
39	3,535,200	4,203,600	4,882,800	5,379,600
40	3,547,200	4,215,600	4,894,800	5,389,200
41	3,556,800	4,221,600	4,908,000	5,398,800
42	3,570,000	4,226,400	4,922,400	5,409,600
43	3,583,200	4,231,200	4,935,600	5,419,200
44	3,594,000	4,234,800	4,948,800	5,427,600
45	3,601,200	4,240,800	4,959,600	5,436,000
46	3,613,200	4,246,800	4,971,600	5,446,800
47	3,622,800	4,252,800	4,983,600	5,457,600
48	3,633,600	4,256,400	4,994,400	5,468,400
49	3,645,600	4,260,000	5,008,800	5,479,200
50	3,650,400	4,263,600	5,024,400	5,490,000
51	3,656,400	4,267,200	5,041,200	5,502,000
52	3,661,200	4,270,800	5,056,800	5,512,800
53	3,667,200	4,275,600	5,066,400	5,524,800
54	3,673,200	4,279,200	5,078,400	5,536,800
55	3,676,800	4,284,000	5,090,400	5,547,600
56	3,680,400	4,287,600	5,103,600	5,559,600
57	3,685,200	4,291,200	5,114,400	5,570,400
58	3,690,000	4,296,000	5,122,800	5,581,200
59	3,696,000	4,299,600	5,132,400	5,592,000
60	3,699,600	4,304,400	5,140,800	5,604,000
61	3,703,200	4,308,000	5,149,200	5,613,600
62	3,706,800	4,311,600	5,158,800	5,618,400
63	3,710,400	4,316,400	5,168,400	5,625,600
64	3,715,200	4,320,000	5,175,600	5,632,800
65	3,720,000	4,323,600	5,182,800	5,641,200
66	3,723,600	4,328,400	5,188,800	5,649,600
67	3,728,400	4,332,000	5,193,600	5,653,200

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

68	3,732,000	4,336,800	5,198,400	5,660,400
69	3,736,800	4,341,600	5,202,000	5,665,200
70	3,740,400	4,345,200	5,205,600	5,670,000
71	3,745,200	4,350,000	5,209,200	5,673,600
72	3,750,000	4,354,800	5,214,000	5,677,200
73	3,753,600	4,358,400	5,217,600	5,680,800
74	3,757,200	4,363,200	5,221,200	5,683,200
75	3,762,000	4,368,000	5,226,000	5,688,000
76	3,765,600	4,372,800	5,230,800	5,691,600
77	3,770,400	4,376,400	5,234,400	5,695,200
78	3,774,000	4,381,200	5,238,000	5,698,800
79	3,778,800	4,386,000	5,242,800	5,702,400
80	3,782,400	4,392,000	5,246,400	5,706,000
81	3,786,000	4,398,000	5,250,000	5,709,600
82	3,789,600	4,405,200	5,254,800	5,715,600
83	3,793,200	4,413,600	5,258,400	5,719,200
84	3,796,800	4,420,800	5,262,000	5,722,800
85	3,800,400	4,428,000	5,265,600	5,726,400
86	3,805,200	4,435,200	5,269,200	
87	3,810,000	4,442,400	5,271,600	
88	3,814,800	4,449,600	5,275,200	
89	3,819,600	4,455,600	5,278,800	
90	3,823,200	4,460,400	5,282,400	
91	3,826,800	4,464,000	5,284,800	
92	3,831,600	4,468,800	5,288,400	
93	3,836,400	4,473,600	5,292,000	
94	3,841,200	4,478,400	5,295,600	
95	3,846,000	4,483,200	5,299,200	
96	3,850,800	4,488,000	5,302,800	
97	3,853,200	4,495,200	5,306,400	
98	3,858,000	4,501,200	5,310,000	
99	3,862,800	4,506,000	5,313,600	
100	3,867,600	4,512,000	5,317,200	
101	3,870,000	4,516,800	5,320,800	
102	3,874,800	4,522,800	5,324,400	
103	3,877,200	4,526,400	5,328,000	
104	3,883,200	4,530,000	5,331,600	

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

105	3,888,000	4,536,000	5,334,000		
106	3,891,600	4,540,800			
107	3,895,200	4,546,800			
108	3,898,800	4,552,800			
109	3,901,200	4,557,600			
110	3,904,800	4,563,600			
111	3,908,400	4,568,400			
112	3,913,200	4,573,200			
113	3,916,800	4,578,000			
114	3,920,400	4,582,800			
115	3,924,000	4,587,600			
116	3,927,600	4,592,400			
117	3,931,200	4,597,200			
118	3,936,000	4,602,000			
119	3,940,800	4,606,800			
120	3,945,600	4,611,600			
121	3,948,000	4,615,200			
122	3,950,400	4,620,000			
123	3,952,800	4,624,800			
124	3,956,400	4,628,400			
125	3,960,000	4,633,200			
126	3,962,400	4,639,200			
127	3,966,000	4,645,200			
128	3,969,600	4,650,000			
129	3,973,200	4,654,800			
130	3,976,800	4,660,800			
131	3,980,400	4,666,800			
132	3,982,800	4,672,800			
133	3,985,200	4,678,800			
134	3,988,800	4,684,800			
135	3,992,400	4,690,800			
136	3,994,800	4,696,800			
137	3,998,400	4,702,800			
138	4,000,800	4,708,800			
139	4,004,400	4,714,800			
140	4,008,000	4,720,800			

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.

国立大学法人九州大学年俸制給与（教育職基本年俸）の適用に関する細則

141	4,011,600	4,726,800			
142	4,016,400				
143	4,021,200				
144	4,026,000				
145	4,028,400				
146	4,033,200				
147	4,036,800				
148	4,041,600				
149	4,044,000				
150	4,047,600				
151	4,051,200				
152	4,056,000				
153	4,058,400				
154	4,063,200				
155	4,068,000				
156	4,072,800				
157	4,075,200				

In case of conflict between the detailed regulations translated into English and the Japanese original, the latter shall prevail.