

National University Corporation Kyushu University Regulations Providing for Special Measures Relevant to Employment for Employees of the International Institute for Carbon-Neutral Energy Research

Kyushu University Employment Regulation No. 11 of 2010  
Established: December 1, 2010  
Last amended: March 27, 2020  
(Kyushu University Employment Regulation No.41 of 2019)

(Purpose)

Article 1 These Regulations shall provide for special measures relevant to the employment of employees working at the International Institute for Carbon-Neutral Energy Research (hereinafter referred to as the "International Institute") which is a WPI Academy Member.

(Definition)

Article 2 The term "employees" as used in these Regulations means, among employees working at the International Institute (excluding the employees provided separately), those who engage in work in Japan.

(Compensation)

Article 3 (1) The compensation for the employees set forth in the following items among the employees employed for a fixed term are as provided in the respective items:

- (i) faculty members (special project): the amounts set forth in Appended Table 1;
- (ii) special fixed-term project support staff: the amounts set forth in Appended Table 2;
- (iii) technical support staff (temporary staff): the amounts set forth in Appended Table 3; and
- (iv) technical support staff (part-time staff): the amounts set forth in Appended Table 4.

(2) Beyond what is provided in the preceding paragraph, the employees referred to in item (i) or (ii) of the preceding paragraph are not paid any compensation.

(3) Notwithstanding the provisions of the preceding paragraph, commuting allowance, overtime work allowance, holiday work allowance, and night-shift allowance the employees referred to in paragraph (1), item (ii) who are found necessary may be paid.

(Others)

Article 4 Beyond what is provided in these Regulations, the necessary matters relevant to the implementation of these Regulations are provided separately.

Supplementary Provisions

These Regulations come into effect as of December 1, 2010.

Supplementary Provisions (Kyushu University Employment Regulation No. 28 of 2012)

1. These Regulations come into effect as of April 1, 2013.
2. The final day of the term of employment of employees who fall under Article 3 before amendment and have exceeded the mandatory retirement age provided in Article 15 of the National University Corporation Kyushu University General Regulations of Employment (Kyushu University Employment Regulation No. 1 of 2004) as of March 31, 2013, may not come after March 31, 2018.

Supplementary Provisions (Kyushu University Regulation No. 41 of 2019)

1. These Regulations come into effect as of April 1, 2020.
2. These Rules apply to employees who have been in office from March 31, 2020, among employees who are subject to the National University Corporation Kyushu University Regulations Providing

国立大学法人九州大学カーボンニュートラル・エネルギー国際研究所職員の就業に関する特例を定める規則

for Special Measures Relevant to Employment for Employees of the International Institute for Carbon-Neutral Energy Research prior to amendment.

Appended Table 1 (Re: Article 3, paragraph (1), item (i))

pay step	monthly amount of basic salary
	yen
1	300,000
2	310,000
3	320,000
4	330,000
5	340,000
6	350,000
7	360,000
8	370,000
9	380,000
10	390,000
11	400,000
12	410,000
13	420,000
14	430,000
15	440,000
16	450,000
17	460,000
18	470,000
19	480,000
20	490,000
21	500,000
22	510,000
23	520,000
24	530,000
25	540,000
26	550,000
27	560,000
28	570,000
29	580,000
30	590,000
31	600,000
32	610,000
33	620,000
34	630,000
35	640,000
36	650,000
37	660,000
38	670,000
39	680,000
40	690,000
41	700,000
42	710,000
43	720,000
44	730,000
45	740,000
46	750,000
47	760,000
48	770,000
49	780,000

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

50	790,000
51	800,000
52	810,000
53	820,000
54	830,000
55	840,000
56	850,000
57	860,000
58	870,000
59	880,000
60	890,000
61	900,000
62	910,000
63	920,000
64	930,000
65	940,000
66	950,000
67	960,000
68	970,000
69	980,000
70	990,000
71	1,000,000
72	1,010,000
73	1,020,000
74	1,030,000
75	1,040,000
76	1,050,000
77	1,060,000
78	1,070,000
79	1,080,000
80	1,090,000
81	1,100,000
82	1,110,000
83	1,120,000
84	1,130,000
85	1,140,000
86	1,150,000
87	1,160,000
88	1,170,000
89	1,180,000
90	1,190,000
91	1,200,000
92	1,210,000
93	1,220,000
94	1,230,000
95	1,240,000
96	1,250,000
97	1,260,000
98	1,270,000
99	1,280,000
100	1,290,000
101	1,300,000
102	1,310,000

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

103	1,320,000
104	1,330,000
105	1,340,000
106	1,350,000
107	1,360,000
108	1,370,000
109	1,380,000
110	1,390,000
111	1,400,000
112	1,410,000
113	1,420,000
114	1,430,000
115	1,440,000
116	1,450,000
117	1,460,000
118	1,470,000
119	1,480,000
120	1,490,000
121	1,500,000
122	1,510,000
123	1,520,000
124	1,530,000
125	1,540,000
126	1,550,000
127	1,560,000
128	1,570,000
129	1,580,000
130	1,590,000
131	1,600,000
132	1,610,000
133	1,620,000
134	1,630,000
135	1,640,000
136	1,650,000
137	1,660,000
138	1,670,000
139	1,680,000
140	1,690,000
141	1,700,000
142	1,710,000
143	1,720,000
144	1,730,000
145	1,740,000
146	1,750,000
147	1,760,000
148	1,770,000
149	1,780,000
150	1,790,000
151	1,800,000
152	1,810,000
153	1,820,000
154	1,830,000
155	1,840,000

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

156	1,850,000
157	1,860,000
158	1,870,000
159	1,880,000
160	1,890,000
161	1,900,000
162	1,910,000
163	1,920,000
164	1,930,000
165	1,940,000
166	1,950,000
167	1,960,000
168	1,970,000
169	1,980,000
170	1,990,000
171	2,000,000
172	2,010,000
173	2,020,000
174	2,030,000
175	2,040,000
176	2,050,000
177	2,060,000
178	2,070,000
179	2,080,000
180	2,090,000
181	2,100,000

Note:

This basic salary schedule applies based on the educational and research performance, academic background, years of experience, duties, content of work, and other factors of faculty members (special project).

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

Appended Table 2 (Re: Article 3, paragraph (1), item (ii))

pay step	monthly amount of basic salary
	yen
1	140,000
2	150,000
3	160,000
4	170,000
5	180,000
6	190,000
7	200,000
8	210,000
9	220,000
10	230,000
11	240,000
12	250,000
13	260,000
14	270,000
15	280,000
16	290,000
17	300,000
18	310,000
19	320,000
20	330,000
21	340,000
22	350,000
23	360,000
24	370,000
25	380,000
26	390,000
27	400,000
28	410,000
29	420,000
30	430,000
31	440,000
32	450,000
33	460,000
34	470,000
35	480,000
36	490,000
37	500,000
38	510,000
39	520,000
40	530,000
41	540,000
42	550,000
43	560,000
44	570,000
45	580,000
46	590,000
47	600,000
48	610,000

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

49	620,000
50	630,000
51	640,000
52	650,000
53	660,000
54	670,000
55	680,000
56	690,000
57	700,000

Note:

This basic salary schedule applies based on the professional background, academic background, years of experience, content of work, and other factors of special fixed-term project support staff members.

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.



Appended Table 3 (Re: Article 3, paragraph (1), item (iii))

pay step	daily wages
	円
1	10,400
2	11,200
3	12,000
4	12,800
5	13,600
6	14,400
7	15,200
8	16,000
9	16,800
10	17,600
11	18,400
12	19,200
13	20,000

Note:

This schedule applies based on the research background, academic background, years of experience, content of research support works, and other factors of technical support staff members.

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.

Appended Table 4 (Re: Article 3, paragraph (1), item (iv))

Pay step	Hourly wages
	yen
1	1,300
2	1,400
3	1,500
4	1,600
5	1,700
6	1,800
7	1,900
8	2,000
9	2,100
10	2,200
11	2,300
12	2,400
13	2,500

Note:

This schedule applies based on the research background, academic background, years of experience, content of research support works, and other factors of technical support staff members.

In case of conflict between the regulations translated into English and the Japanese original, the latter shall prevail.